CMA CGM
AN OCEAN OF TALENT

29 000
EMPLOYEES

420
PORTS OF CALL

>600
OFFICES

160
COUNTRIES
THE CMA CGM GROUP

Founded in 1978 by Jacques R. Saadé, CMA CGM is a leading worldwide container shipping Group and the leader in France.

Today, Marseilles-based CMA CGM sails the world’s seas under the French flag. With a presence on every continent through its network of more than 600 offices in more than 160 countries, CMA CGM serves 75% of the world’s commercial ports with its fleet of 536 vessels.

A pioneer in emerging markets - from China in the 1990s to Africa in the 2000s - CMA CGM is one of the key players driving globalization.

Leveraging a fleet equipped with cutting-edge technology, CMA CGM also invests in complementary services to offer customers door-to-door solutions covering the entire transport chain: port and logistics operations, inland waterway, rail and road transport.

Today CMA CGM employs over 29,000 people worldwide, including nearly 4,700 in France. Of these 2,400 are in Marseilles, where it is the city’s largest private employer.
A driving force in a fast developing industry, the CMA CGM Group offers customers a comprehensive range of integrated solutions. In addition to our core container shipping business, our inbound inland services ensure door-to-door delivery to more than 140,000 destinations worldwide: a quality service that continually strives to be closer to our customers and to respect the environment.

Joining the CMA CGM Group is to become part of a company founded on entrepreneurship and creativity.

If this adventure sounds tempting, then numerous opportunities await you in a business environment that is constantly evolving...

- **CONTAINER LOGISTICS JOBS**
  - Equipment Management
  - Maintenance and Repairs
  - Controlling & balancing containers flows

- **PORT TERMINAL JOBS**
  - Procurement and Project Management
  - Port Terminal Operations
  - Port Terminal Management

- **SUPPORT JOBS**
  - Finance
  - Legal and insurance
  - Information Systems
  - Communications
  - Human Resources
  - Marketing

- **SHIPPING AGENCY JOBS**
  - Commercial Agent and Sales
  - Customer Service
  - Operations and Port Services

- **SUPPLY CHAIN JOBS**
  - Business and Sales Development
  - Coordination of Operations
  - Customer Service
  - Transit and Customs
  - Services Procurement

- **JOBS ASSOCIATED WITH VESSELS**
  - Seafarers (Cadets, Officers, Captains...)
  - Fleet Management and Newbuilds
  - Technical Supervision
  - Chartering and Bunkering procurement

- **SHIPPING LINE JOBS**
  - Line Management
  - Line Sales
  - Global Accounts and e-Commerce
  - Cargo Flow
  - Shipping Operations
  - Operations Business Control

- **INTERMODAL JOBS**
  - Logistics and Inland Transport
  - Procurement and Intermodal Project Management
  - Inland Business Development
By joining the CMA CGM Group you become part of a responsive and proactive company, where you can develop your career across a broad spectrum of professions in France and internationally.

**DEVELOP YOUR TALENTS WITH THE CMA CGM ACADEMY**
Develop your skills with the CMA CGM ACADEMY which will accompany you throughout your career. It offers a wide range of bespoke courses to match the specific requirements of each staff member in the Group.
Aim high by joining an expanding sector where you can progress in sales, logistics, operational and support functions.

**SHAPE YOUR CAREER !**
Make the most of internal mobility opportunities in France and internationally, tailored to your profile and aspirations!
The CMA CGM Group offers numerous opportunities whatever your profession or experience.
To support its employees, the Group offers a diverse range of programs to suit your talents.

**BECOME AN EXPERT**
Become part of a world of maritime, logistics and multi-modal transport experts. Broaden your knowledge in a demanding business environment where fundamental changes are taking place.

**JOIN**
- An international family-run Group that is expanding fast
- A Group that for years has been committed to protecting the environment through a sustainable development policy.
- A Group involved with vulnerable children through its Corporate Foundation.

**SHARE** a common passion, values and culture.
Application: Directly on our website at cma-cgm.com, Human Resources section, or on our LinkedIn page

Review: The HR team will examine your application, depending on the job offers available

Response: All candidates receive a response

Interview: Successful candidates will be called in for an interview at Head Office, with those in charge of recruitment and relevant managers

99% of our interns and work placements recommend CMA CGM!